



Chico Unified School District

1163 East Seventh Street, Chico, CA 95928-5999
(530) 891-3000

**Administrative
Regulation:**

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COMPREHENSIVE SAFETY PLAN

Development and Review of Comprehensive School Safety Plan

The Site Principal or designee, working with the school site council shall consult with local law enforcement, the local fire department, and other first responders in the writing and development of the comprehensive school safety plan. When practical, the school site council shall also consult with other school site councils and safety committees. (Education Code 32281, 32282)

The school site council may delegate the responsibility for developing a comprehensive safety plan to a school safety planning committee composed of the following members: (Education Code 32281)

1. The principal or designee
2. One teacher who is a representative of the recognized certificated employee organization
3. One parent/guardian whose child attends the school
4. One classified employee who is a representative of the recognized classified employee organization
5. Other members, if desired

Before adopting its comprehensive school safety plan, the school site council or school safety planning committee shall hold a public meeting at the school in order to allow members of the public the opportunity to express an opinion about the plan. (Education Code 32288)

The school site council or safety planning committee shall notify, in writing, the following persons and entities of the public meeting, if available: (Education Code 32288)

1. A representative of the local school employee organization
2. A representative of each parent/guardian organization at the school, including the parent teacher association and parent teacher clubs
3. A representative of each teacher organization at the school
4. A representative of the school's student body government
5. All persons who have indicated that they want to be notified

After the first evaluation or review is conducted, and after each annual evaluation or review, a school employee, a student's parent/guardian or educational rights holder, or a student may bring concerns about an individual student's ability to access disaster safety procedures described in the comprehensive school safety plan to the principal. (Education Code 32282)

If the principal determines there is merit to a concern, the principal shall direct the school site council or school safety planning committee, to make appropriate modifications to the comprehensive school safety plan during the evaluation of the comprehensive safety plan. The principal may direct the school site council or the school safety planning committee to make such modifications before the evaluation, as appropriate. (Education Code 32282)



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Content of the Comprehensive Safety Plan

Each comprehensive safety plan shall include an assessment of the current status of any crime committed on campus and at school-related functions. (Education Code 32282)

The assessment may include, but not be limited to, reports of crime, suspension and expulsion rates, and surveys of students, parents/guardians, and staff regarding their perceptions of school safety.

The plan shall identify appropriate strategies and programs that will provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, including all of the following: (Education Code 32282)

1. Child abuse reporting procedures consistent with Penal Code 11164-11174.3
2. Routine and emergency disaster procedures including, but not limited to:
 - a. Adaptations for students with disabilities in accordance with the Americans with Disabilities Act, the federal Individuals with Disabilities Education Act, and Section 504 of the federal Rehabilitation Act of 1973
 - b. An earthquake emergency procedure system in accordance with Education Code 32282
 - c. A procedure to allow public agencies, including the American Red Cross, to use school buildings, grounds, and equipment for mass care and welfare shelters during disasters or other emergencies affecting the public health and welfare
3. Policies pursuant to Education Code 48915(d) for students who commit an act listed in Education Code 48915(c) and other school-designated serious acts that would lead to suspension, expulsion, or mandatory expulsion recommendations
4. Procedures to notify teachers of dangerous students pursuant to Education Code 49079
5. A policy consistent with the prohibition against discrimination, harassment, intimidation, and bullying pursuant to Education Code 200-262.4
6. If the school has adopted a dress code prohibiting students from wearing "gang-related apparel," pursuant to Education Code 35183, the provisions of that dress code and the definition of "gang-related apparel"
7. Procedures for safe ingress and egress of students, parents/guardians, and employees to and from school
8. A safe and orderly school environment conducive to learning
9. The rules and procedures on school discipline adopted pursuant to Education Code 35291 and 35291.5
10. Procedures for conducting tactical responses to criminal incidents, including procedures related to individuals with guns on campus and at school-related functions



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11. Procedures to assess and respond to reports of any dangerous, violent, or unlawful activity that is being conducted or threatened to be conducted at the school, at an activity sponsored by the school, or on a school bus serving the school.
12. For schools that serve students in any of grades 7-12, a protocol in the event a student is suffering or is reasonably believed to be suffering from an opioid overdose

Among the strategies for providing a safe environment, the comprehensive safety plan may also include:

1. Development of a positive school climate that promotes respect for diversity, personal and social responsibility, effective interpersonal and communication skills, self-esteem, anger management, and conflict resolution
2. Disciplinary policies and procedures that contain prevention strategies, such as strategies to prevent bullying, hazing, and cyberbullying, as well as behavioral expectations and consequences for violations
3. Curriculum that emphasizes prevention and alternatives to violence, such as multicultural education, character/values education, social and emotional learning, media analysis skills, conflict resolution, community service learning, and education related to the prevention of dating violence
4. Parent/guardian involvement strategies, including strategies to help ensure parent/guardian support and reinforcement of the school's rules and increase the number of adults on campus
5. Annual notification to parents/guardians related to the safe storage of firearms in the homes where the students reside.
6. Prevention and intervention strategies related to the sale or use of drugs and alcohol which shall reflect expectations for drug-free schools and support for recovering students
7. Collaborative relationships among the city, county, community agencies, local law enforcement, the judicial system, and the schools that lead to the development of a set of common goals and community strategies for violence prevention instruction
8. District policy prohibiting the possession of firearms and ammunition on school grounds
9. Measures to prevent or minimize the influence of gangs on campus
10. Procedures for receiving verification from law enforcement when a violent crime has occurred on school grounds and for promptly notifying parents/guardians and employees of that crime
11. Procedures for the early identification and threat assessment of, and appropriate response to, suspicious and/or threatening digital media content
12. Assessment of the school's physical environment, including a risk management analysis and development of ground security measures such as procedures for closing campuses to outsiders, installing surveillance systems, securing the campus perimeter, protecting buildings against vandalism, and providing for a law enforcement presence on campus



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13. Guidelines for the roles and responsibilities of mental health professionals, athletic coaches, community intervention professionals, school counselors, school resource officers, and police officers on school campuses. Guidelines may include, but are not limited to, the following:
 - a. Strategies to create and maintain a positive school climate, promote school safety, and increase student achievement
 - b. Strategies to prioritize mental health and intervention services, restorative and transformative justice programs, and positive behavior interventions and support
 - c. Protocols to address the mental health care of students who have witnessed a violent act at any time, including, but not limited to, while on school grounds, while coming or going from school, during a lunch period whether on or off campus, or during or while going to or coming from a school-sponsored activity
 14. Strategies for suicide prevention and intervention
 15. District policy and/or plan related to pandemics
 16. Procedures to implement when a person interferes with or disrupts a school activity, remains on campus after having been asked to leave, or creates a disruption with the intent to threaten the immediate physical safety of students or staff
 17. Crisis prevention and intervention strategies, which may include the following:
 - a. Identification of possible crises that may occur, determination of necessary tasks that need to be addressed, and development of procedures relative to each crisis, including the involvement of law enforcement and other public safety agencies as appropriate
 - b. Threat assessment strategies to determine the credibility and seriousness of a threat and provide appropriate interventions for the potential offender(s)
 - c. Assignment of staff members responsible for each identified task and procedure
 - d. Development of an evacuation plan based on an assessment of buildings and grounds and opportunities for students and staff to practice the evacuation plan
 - e. Coordination of communication to schools, Governing Board members, parents/guardians, and the media
 - f. Communication with parents/guardians of reunification plans and the necessity of cooperating with first responders
 - g. Development of a method for the reporting of violent incidents
 - h. Development of follow-up procedures that may be required after a crisis has occurred, such as counseling
 18. Training on assessment and reporting of potential threats, violence prevention and intervention
- Regulation Approved: 03/06/08; 01/17/17; 11/04/2019; 06/24/24



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techniques. Such training shall include preparation to implement the elements of the comprehensive safety plan

19. Environmental safety strategies, including, but not limited to, procedures for preventing and mitigating exposure to toxic pesticides, lead, asbestos, vehicle emissions, and other hazardous substances and contaminants

Policy Reference Disclaimer: These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State	Description
5 CCR 11987-11987.7	<u>School Community Violence Prevention Program requirements</u>
5 CCR 11992-11993	<u>Persistently dangerous schools; definition</u>
CA Constitution Article 1, Section 28	<u>Right to Safe Schools</u>
Ed. Code 200-262.4	<u>Prohibition of discrimination</u>
Ed. Code 32260-32262	<u>Interagency School Safety Demonstration Act of 1985</u>
Ed. Code 32270	<u>School safety cadre</u>
Ed. Code 32280-32289.5	<u>School safety plans</u>
Ed. Code 32290	<u>Safety devices</u>
Ed. Code 35147	<u>School site councils and advisory committees</u>
Ed. Code 35183	<u>School dress code; uniforms</u>
Ed. Code 35266	<u>Reporting of cyber attacks</u>
Ed. Code 35291	<u>Rules</u>
Ed. Code 35291.5	<u>School-adopted discipline rules</u>
Ed. Code 41020	<u>Requirement for annual audit</u>
Ed. Code 48900-48927	<u>Suspension and expulsion</u>
Ed. Code 48950	<u>Speech and other communication</u>
Ed. Code 48980	<u>Parent/Guardian notifications</u>
Ed. Code 49079	<u>Notification to teacher; student act constituting grounds for suspension or expulsion</u>
Ed. Code 49390-49395	<u>Homicide threats</u>
Ed. Code 67381	<u>Availability of information regarding crimes</u>

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State	Description
Gov. Code 11549.3	<u>Independent security assessment</u>
Gov. Code 54957	<u>Closed session meetings for threats to security</u>
Gov. Code 8586.5	California Cybersecurity Integration Center
Pen. Code 11164-11174.3	<u>Child Abuse and Neglect Reporting Act</u>
Pen. Code 422.55	<u>Definition of hate crime</u>
Pen. Code 626.8	<u>Disruptions</u>
Federal	Description
20 USC 1400-1482	Individuals with Disabilities Education Act
20 USC 7111-7122	Student support and academic enrichment grants
20 USC 7912	Transfers from persistently dangerous schools
29 USC 794	Rehabilitation Act of 1973; Section 504
42 USC 12101-12213	Americans with Disabilities Act
6 USC 665k	Federal Clearinghouse on School Safety Evidence-Based Practices
Management Resources	Description
CSBA Publication	<u>School Safety: Firearm Safety and Storage, May 2023</u>
CSBA Publication	Community Schools: Partnerships Supporting Students, Families and Communities, Policy Brief, October 2010
CSBA Publication	Cyberbullying: Policy Considerations for Boards, Policy Brief, rev. July 2010
CSBA Publication	Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014
CSBA Publication	Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011
CSBA Publication	<u>Legal Guidance on Rights of Transgender and Gender Nonconforming Students in Schools, October 2022</u>
Federal Bureau of Investigation Publication	Uniform Crime Reporting Handbook, 2004
U.S. Department of Education Publication	Practical Information on Crisis Planning: A Guide for Schools and Communities, January 2007
U.S. Secret Service & Department of Education Pub	Threat Assessment in Schools: A Guide to Managing Threatening Situations and to Creating Safe School Climates, 2004
Website	<u>California Department of Education, Language Services Policy and Process</u>
Website	<u>Schoolsafety.gov</u>



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Website	<u>California Department of Education, Safe Schools Planning</u>
Website	<u>California Military Department</u>
Website	<u>California Department of Technology, Independent Security Assessment</u>
Website	<u>U.S. Department of Homeland Security, Fusion Centers</u>
Website	<u>California State Threat Assessment System</u>
Website	<u>CSBA District and County Office of Education Legal Services</u>
Website	<u>U.S. Secret Service, National Threat Assessment Center</u>
Website	<u>Centers for Disease Control and Prevention</u>
Website	<u>Federal Bureau of Investigation</u>
Website	<u>National Center for Crisis Management</u>
Website	<u>National School Safety Center</u>
Website	<u>California Department of Education, Safe Schools</u>
Website	<u>California Governor's Office of Emergency Services</u>
Website	<u>California Healthy Kids Survey</u>
Website	<u>U.S. Department of Education</u>
Website	<u>CSBA</u>

Cross References

Code	Description
0400	Comprehensive Plans
0410	Nondiscrimination In District Programs And Activities
0420	School Plans/Site Councils
0460	Local Control And Accountability Plan
0500	Accountability
0510	School Accountability Report Card
1100	Communication With The Public
1112	Media Relations
1113	District And School Websites
1220	Citizen Advisory Committees
1312.3	Uniform Complaint Procedures
1313	Civility
1330	Use Of School Facilities



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1330.1	<i>Joint Use Agreements</i>
1340	<i>Access To District Records</i>
1400	<i>Relations Between Other Governmental Agencies And The Schools</i>
2210	<i>Administrative Discretion Regarding Board Policy</i>
3510	<i>Green School Operations</i>
3511	<i>Energy And Water Management</i>
3513.3	<i>Tobacco-Free Schools</i>
3514	<i>Environmental Safety</i>
3514.1	<i>Hazardous Substances</i>
3514.2	<i>Integrated Pest Management</i>
3515	<i>Campus Security</i>
3515.2	<i>Disruptions</i>
3515.3	<i>District Police/Security Department</i>
3515.31	<i>School Resource Officers</i>
3515.4	<i>Recovery For Property Loss Or Damage</i>
3515.5	<i>Sex Offender Notification</i>
3515.7	<i>Firearms On School Grounds</i>
3516	<i>Emergencies And Disaster Preparedness Plan</i>
3516.1	<i>Fire Drills And Fires</i>
3516.2	<i>Bomb Threats</i>
3516.3	<i>Earthquake Emergency Procedure System</i>
3516.5	<i>Emergency Schedules</i>
3530	<i>Risk Management/Insurance</i>
3543	<i>Transportation Safety And Emergencies</i>
4112.41	<i>Employee Drug Testing</i>
4119.11	<i>Sexual Harassment</i>
4119.23	<i>Unauthorized Release Of Confidential/Privileged Information</i>
4131	<i>Staff Development</i>
4140	<i>Bargaining Units</i>
4141.6	<i>Concerted Action/Work Stoppage</i>



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4157	Employee Safety
4158	Employee Security
4212.41	Employee Drug Testing
4219.11	Sexual Harassment
4219.23	Unauthorized Release Of Confidential/Privileged Information
4231	Staff Development
4240	Bargaining Units
4241.6	Concerted Action/Work Stoppage
4257	Employee Safety
4258	Employee Security
4312.41	Employee Drug Testing
4319.11	Sexual Harassment
4319.21	Professional Standards
4319.23	Unauthorized Release Of Confidential/Privileged Information
4331	Staff Development
4340	Bargaining Units
4357	Employee Safety
4358	Employee Security
5020	Parent Rights And Responsibilities
5112.5	Open/Closed Campus
5113	Absences And Excuses
5113.1	Chronic Absence And Truancy
5116.1	Intradistrict Open Enrollment
5131	Conduct
5131.2	Bullying
5131.4	Student Disturbances
5131.41	Use Of Seclusion And Restraint
5131.5	Vandalism And Graffiti
5131.6	Alcohol And Other Drugs
5131.61	Drug Testing



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5131.62	<i>Tobacco</i>
5131.63	<i>Steroids</i>
5131.7	<i>Weapons And Dangerous Instruments</i>
5131.8	<i>Mobile Communication Devices</i>
5132	<i>Dress And Grooming</i>
5136	<i>Gangs</i>
5137	<i>Positive School Climate</i>
5138	<i>Conflict Resolution/Peer Mediation</i>
5141.22	<i>Infectious Diseases</i>
5141.4	<i>Child Abuse Prevention And Reporting</i>
5141.52	<i>Suicide Prevention</i>
5142	<i>Safety</i>
5142.2	<i>Safe Routes To School Program</i>
5144	<i>Discipline</i>
5144.1	<i>Suspension And Expulsion/Due Process</i>
5144.2	<i>Suspension And Expulsion/Due Process (Students With Disabilities)</i>
5145.12	<i>Search And Seizure</i>
5145.3	<i>Nondiscrimination/Harassment</i>
5145.6	<i>Parent/Guardian Notifications</i>
5145.7	<i>Sexual Harassment</i>
5145.9	<i>Hate-Motivated Behavior</i>
5148.2	<i>Before/After School Programs</i>
6020	<i>Parent Involvement</i>
6141.2	<i>Recognition Of Religious Beliefs And Customs</i>
6142.3	<i>Civic Education</i>
6142.4	<i>Service Learning/Community Service Classes</i>
6142.8	<i>Comprehensive Health Education</i>
6153	<i>School-Sponsored Trips</i>
6159	<i>Individualized Education Program</i>
6164.2	<i>Guidance/Counseling Services</i>



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6173.1	<i>Education For Foster Youth</i>
6184	<i>Continuation Education</i>
7214	<i>General Obligation Bonds</i>
9010	<i>Public Statements</i>
9011	<i>Disclosure Of Confidential/Privileged Information</i>
9320	<i>Meetings And Notices</i>
9321	<i>Closed Session</i>